

International Market Entry Strategies Course Description & Learning Outcomes

Course Description

The course *International Market Entry Strategies* examines what individuals in organizations need to know and do to ensure the success of new international ventures. International trade practitioners must research market entry options, analyze these options, and then select the most effective entry strategy and strategic partnerships for their needs. The chosen strategy must be successfully implemented and managed. The organization must demonstrate intercultural competence, follow their organizational code of ethics and comply with the applicable local and international laws. Implementation of the selected market entry strategy will require management of both direct and indirect exports. It may also require development and management of business arrangements such as foreign mergers or acquisitions, or foreign franchising or licensing. Implementation of the chosen market entry strategy follows what is set out in an international business plan and market entry strategic plan.

The *International Market Entry Strategies* course is a key course of the FITTskills Program, which has been designed for the independent self-directed learner who is an international trade practitioner with a minimum of two to five years of experience. The FITTskills Program has been developed so that you as a practitioner can ensure you have all the competencies required to take advantage of international trade opportunities.

Modules in this Course:

PLANNING FOR INTERNATIONAL MARKET ENTRY: Making Choices and Establishing the Route to Global Success

IMPLEMENTATION OF MARKET ENTRY STRATEGIES: Building an International Business Operation

LAW AND ETHICS: Practical Requirements in International Trade INTERCULTURAL COMPETENCE: Gaining New Perspectives

Note: The International Market Entry Strategies course assumes you have the necessary basic business and trade knowledge and skills needed for domestic trade, as these fundamentals are not covered in the FITTskills Program.

Course Learning Outcomes

Upon successful completion of this course, learners will be able to:

- 1. Select the most advantageous market entry strategy based on research and analysis of options and potential issues.
- 2. Develop an international business plan including key business strategies with metrics to monitor success.
- 3. Develop a strategic plan for market entry using the international business plan.
- 4. Develop, implement and monitor an organizational code of ethics/conduct to support professionalism and organizational decision-making in international trade activities.
- 5. Comply with domestic and foreign legal requirements that govern international trade and investment activities.
- 6. Establish and manage strategic alliances through use of research, evaluation, negotiation and continued communication.
- 7. Use knowledge of target market's culture to establish and maintain productive business relationships.
- 8. Manage direct and indirect exports to maximize profit and ensure efficient distribution and
- 9. Develop and manage foreign direct investment arrangements such as foreign mergers and acquisitions.
- 10. Plan for foreign franchising and licensing opportunities.

Textbook Contents

Module—Planning for International Market Entry: Making Choices and Establishing the Route to **Global Success**

Unit 1: Selecting a Market Entry Strategy

Assessing Feasibility

Gathering Competitive Intelligence

Types of Market Entry Strategies

Market Entry Considerations

Trading Entry Strategy: Direct Exporting Trading Entry Strategy: Indirect Exporting

Trading Entry Strategy: E-Commerce Transfer-Related Strategy: Licensing Transfer-Related Strategy: Franchising

Transfer-Related Strategy: Subcontracting

Transfer-Related Strategy: Strategic Alliances

Foreign Direct Investment Strategy: Branch Office or Representative Office

Foreign Direct Investment Strategy: Joint Venture

Foreign Direct Investment Strategy: Greenfield and Brownfield Investments

Foreign Direct Investment Strategy: Mergers and Acquisitions

Market Entry Strategies for Services

Unit 2: Finding the Right Partners

Assessing Organizational Readiness and Identifying Gaps

Defining Desired Business Partner Characteristics

Finding Business Partners

Determining Whether Organizations Are Complementary

Performing Due Diligence

Apply Your Learning

Extended Learning

Unit 3: Preparing an International Business Plan

What Is an International Business Plan?

The Planning Process

Core Content

The One-Page Business Plan

A Note on Strategic Plans

The Planning Cycle

Module—Implementation of Market Entry Strategies: Building an International Business Operation

Unit 1: Establishing and Managing Direct and Indirect Exporting

Differences Between Direct and Indirect Exporting

Direct Exporting

Indirect Exporting

A Note on F-Commerce

Unit 2: Establishing and Managing Franchisee/Licensee Relationships

Franchising

Licensing

Differences Between Franchising and Licensing

Preparing for Franchising/Licensing

Attracting Franchisees/Licensees

Completing Franchisee/Licensee Agreements

Managing Franchisee/Licensee Relationships

Unit 3: Negotiating Contracts and Partnering Agreements

Reviewing Data

The Negotiating Process

Elements of a Partnering Agreement

Unit 4: Establishing and Managing Foreign Direct Investments

Common Investment Vehicles

Branch Office

Joint Venture

Greenfield and Brownfield Investments

Mergers and Acquisitions

Unit 5: Managing International Business Operations

Monitoring Performance

Communication Between Business Partners

Business Partner Development

Motivation

Conflict Resolution

Module—Law and Ethics: Practical Requirements for International Trade

Unit 1: Legal Considerations in International Trade

What Is the Law?

Sources of Law

International Organizations

International Trade Agreements

Special Economic Zones

World Legal Systems and Courts

Foreign Market Entry Activities and Legal Considerations

Trade Protectionism and Prohibition: Laws and Regulations

Unit 2: International Contracts and Partnership Agreements

What Are Contract Fundamentals?

International Contracts

Due Diligence

Contractual Disputes

Unit 3: Protection of Intellectual Property in International Trade

Copyright

Patents

Trade Secrets

Trademarks

Intellectual Property Protection: Basic Guidelines

Unit 4: Ethical Considerations in International Trade

What Are Ethics?

What Is a Code of Ethics/Conduct?

Responsible Business Conduct

Ethics and International Ventures

Unit 5: Aligning International Initiatives with Best Practices and Legal Requirements

What Are Best Practices for Foreign Market Entry?

Conduct Basic Research of the Legal System

Review Current and Planned International Business Activities

Implement Relevant Policies and Procedures

Establish Ethical Practices in International Ventures

Module—Intercultural Competence: Gaining New Perspectives

Unit 1: Understanding Culture's Impact on International Trade

What Is Culture?

Cultural Orientations

Societal Systems

Cultural Resources

Research Target Cultures

Share Findings and Best Practices

Unit 2: Developing Intercultural Relationships

How to Build and Sustain Intercultural Relationships

Misunderstandings

Using a System

Communication and Intercultural Relationships